

MEMBER CLUB COMMITMENT CONTRACT

Preamble

Local Biathlon Clubs are the foundation of Biathlon Ontario (BiOn) and Biathlon Canada.

Biathlon Ontario recognizes that the organization of biathlon activities and the delivery of biathlon programs are primarily carried out by its Member Clubs. Biathlon Ontario recognizes that its Member Clubs are community-based organizations, with a high degree of independence. Clubs have normally been formed on the initiative of interested individuals, based on the perceived needs of their communities, and often in partnership with their community cross-country ski club. Biathlon Ontario and Biathlon Canada work with the Member Clubs to coordinate the delivery of common programs for the benefit of individual members. BiOn provides the framework for Ontario biathlon clubs and their individual members to participate in national programs established by the national sport organization, Biathlon Canada.

Definitions

"Clubs" or "Member Clubs" – means a biathlon club which is duly paid and registered with Biathlon Canada through Biathlon Ontario.

"Club Member" - includes anyone enrolled in children's skill development programs (Biathlon Bears), adult skill development programs, or competitive development and racing programs. This also includes any parents, officials, coaches, or other volunteers who assist in running programs or events in the Member Club. See the Biathlon Ontario website for a description of various membership classes.

"Day Member" – is an individual who is not a regular paid member of Biathlon Canada who participates in any capacity in an event in a Member Club. The Non-Competitor Membership Application form must be completed and the fee paid, then forwarded to the BiOn Membership Coordinator, to ensure proper Liability Insurance coverage for the Club.

Benefits of Membership

Registering as a Member Club with Biathlon Ontario brings with it significant benefits, including:

- o Coverage under Biathlon Canada's Liability Insurance policy;
- o Access to Biathlon Canada and Biathlon Ontario coaching and officials development programs;
- o Access, when available, to funding support obtained by BiOn for delivery of programs in the province;
- Access to Biathlon Canada's programming, including the youth-oriented skill development (Biathlon Bears) program;
- Access to competitive programs and the opportunity and structure for competition-oriented athletes to participate in local, provincial, and national-level competition and training programs, and the opportunity for such athletes to strive for excellence through selection to provincial or national teams;
- The ability to host Biathlon Ontario sanctioned races and training camps:
- The value of being publicly associated with Biathlon Canada and the sport of biathlon, which is recognized as an Olympic Sport as well as being a healthy, fitness-promoting sport for active participants of all ages and ability levels.

Responsibilities of Member Clubs

Each Biathlon Club, when accepted as a Member Club of Biathlon Ontario, thereby accepts certain requirements and obligations, including the following:

- Timely submission of annual Club Membership Application and related fee for each membership year, which begins September 1, in order to ensure continuous coverage by the Biathlon Canada Liability Insurance policy;
- Timely submission of Club Membership lists to the BiOn Vice-President of Member and Club Relations to verify their members as BiOn members;
- Explanation to all program and event participants, parents, coaches, officials, and other volunteers, of the importance of them being members of BiOn and therefore of Biathlon Canada;
- Verification that all participants, parents, coaches, officials, and volunteers in any club programs or events are current members of BiOn and Biathlon Canada, at least as a Day member;
- Assurance that the programs delivered by a Club, i.e., Skills Development, such as Biathlon Bears,
 Competition Development programs, and officials and coaching development, should conform to the standards developed by Biathlon Canada and Biathlon Ontario for these programs;
- That all participants in a Club training camp or race, complete the required Event Participation Waiver, with Range Safety Rules;
- That BiOn sanctioned races meet the requirements of the BiOn Hosting Policy for Ontario Cup Series and Ontario Championship races;
- That Member Club officers, athletes, officials and coaches adhere to the applicable policies and guidelines issued by Biathlon Canada and Biathlon Ontario that are necessary to provide a safe and equitable environment for all involved in the sport of Biathlon, including but not limited to:
 - BiOn Athlete Agreement and Code of Conduct
 - BiOn Coach Code of Ethics
 - BiOn Range Safety Rules
 - BiOn Harassment Policy
 - BiOn Hosting Policy
 - Biathlon Canada Membership Requirements;
- That Member Clubs' officers should review and understand the BiOn Financial Management Policy, the Risk Management Policy, and the Policy for Support of Coaching Development.

Refusal of Membership

Biathlon Ontario accepts a Club's registration for membership with the expectation that the Club will operate based on established programs, policies and guidelines, and generally accepted standards of care and conduct as summarized above. Where there is reason to believe that a club may not meet these criteria, Biathlon Ontario may, by fully documented decision of the BiOn Board of Directors, decline or revoke the registration of that club as a Member Club of Biathlon Ontario and Biathlon Canada.

| On behalf of | Biathlon Club, I agree to the terms and conditions herein. |
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| Club President Name: | |
| Club President Signature: | Date: |
| Witness Name: | |
| Witness Signature: | Date: |