



ANTI-DOPING POLICY

Preamble

1. The practice and pursuit of drug-free sport are matters of public interest. More particularly, they reflect the common interest and consensus of athletes, coaches, sport governing bodies and governments in Canada. Biathlon Ontario (BiON) has at all times taken a strong and vocal stand against the use of banned substances and practices in sport, with a view to creating a playing field that is both fair and healthy for all competitors.

2. Reacting to the increasing incidence of doping violations in sport that has been evident in recent years, the international community has established new standards for addressing the problem. These standards take the form of the World Anti-Doping Code, a document developed by the World Anti-Doping Agency (WADA) in consultation with national anti-doping agencies and finally approved at the World Conference for Doping in Sport, held in Copenhagen in March 2003. Regularly, the Code undergoes a thorough review and consultation with WADA stakeholders for its practical improvement and a new Code comes into effect. As the responsible agency in Canada, the Canadian Centre for Ethics in Sport (CCES) led the consultation process within Canada during the development of the Code and is now responsible for its implementation in Canada. To implement the new international standards, the CCES has developed, in consultation with the Canadian sport community, a new Canadian Anti-Doping Program (CADP). The CADP is governed by the new Canadian Policy Against Doping in Sport (CPADS), adopted in 2011 by ministers representing the Federal, Provincial and Territorial governments, which is revised regularly, and endorsed by Federal Provincial / Territorial Ministers Responsible for Sport, Physical Activity and Recreation.

3. The CADP is the action document that sets out the mandatory international standards contained in the Code. Detailed information about the CADP can be found on the CCES website at <http://www.cces.ca/>

Aim

5. The aim of this document is to describe BiON's policy on doping in sport.

General Policy

6. BiON adopts the latest CADP and will be governed by all provisions of this Program in all relevant matters.

Implementation Provisions

7. Having adopted the CADP, BiON's primary responsibility is to ensure that coaches, administrators



BIATHLON ONTARIO

and event officials are familiar with the content of the Program, and that athletes who are subject to the provisions of the CADP are informed of their obligations and encouraged to comply. The onus is on each athlete to understand the content and implications of the CADP and to fulfill their obligations within it.

8. Essential information regarding the CADP will be incorporated, as necessary, in the following documents as appropriate to the nature of the document:

- a) the Provincial Team Athlete Agreement;
- b) the Provincial Team Athlete Handbook;
- c) the Technical Packages that cover BiON and Biathlon Canada races that are organized under the auspices of BiON; and
- d) other applicable documents.

9. The inclusion of relevant information related to the CADP will also be mandatory in Athlete Agreements and Athlete Handbooks in BiON-sanctioned Training Centres.

Policy Review and Amendments

This policy has been reviewed and approved by Biathlon Ontario Board of Directors on 11 Jun 2017.

Daniel S. Guay, CD
Director-at-Large
Biathlon Ontario