

6 June 2000

**MINUTES OF THE
BIATHLON ONTARIO ANNUAL GENERAL MEETING
HELD ON 27 MAY 2000
AT THE HYDRO ONE FACILITY
TROUT LAKE ROAD, NORTH BAY, ONTARIO**

CALL TO ORDER

1. The Annual General Meeting was called to order at 12:43 p.m. The following were in attendance at the meeting. All were voting members of Biathlon Ontario, except as noted:

Bob Woods, President
Bradley Snider, Treasurer
Jim Miller
Graham Lindsay, Membership Coordinator
Chris Lindsay (also representing National Capital Biathlon Club)
Brian Kennedy (not a voting member)
Bill Hutter (also representing the Sudbury Biathlon Club)
Alvin Punkkinen
Grant Clark
Jacqui Clark
Nicole Lundstead
Donald Sutherland

2. It was noted with regret that the Chelsea XC Ski Club and the 2872 St Andrews College Cadet Corps, both holding Club memberships, were not represented at the meeting. The Highland Trailblazers, although represented at the meeting, were not eligible for a Club vote.

ACCEPTANCE OF PREVIOUS MINUTES

3. Bob Woods reviewed the minutes from last year's AGM. A motion to accept the 1998-99 AGM Minutes was made by Bradley Snider and seconded by Alvin Punkkinen. The motion was carried.

EXECUTIVE AND COMMITTEE REPORTS

4. Bob Woods presented his President's Report (attached as Annex A). He highlighted the successes that had been achieved, particularly with the interest shown in Sault Ste Marie and the facility development there for the 2000 Ontario Winter Games and the generous sponsorship of a set of competition bibs that was provided by the Ottawa office of Price Waterhouse Cooper. He also highlighted the current challenges that we face because of the new firearms and range licensing requirements. Finally he

stressed the need that we all had for more competition opportunities for our athletes and the need for a larger and more active membership.

5. Graham Lindsay presented the Membership Coordinator's Report (attached as Annex B). He highlight the need to formally redefine our Membership Year, our types of memberships, and the fact that, although the statistics appear to portray a static membership situation, that our membership had actually decreased, in terms of active competitors.
6. Graham Lindsay presented the Training Report (attached as Annex C).
7. In the absence of a Rifle Master/Quartermaster, who resigned from that post on the 30th of April, 2000. Bob Woods presented the Rifle Report (attached as Annex D), which was prepared by Dave Boicey, the ex-Rifle Master.
8. A report from the VP Technical was not presented to the meeting because technical difficulties with an antiquated email system had prevented its arrival in time for the AGM. Attached as Annex E is the report that would have been presented, had it been available to present to the attendees.

FINANCIAL REPORT AND BUDGET

9. Bradley Snider presented the Financial Report, including a Statement of Revenue and Expenses (attached as Annex F) which indicates a Net Revenue picture of about \$12K for this year, when Expenses are deducted from Gross Revenue. In addition he indicated that Biathlon Ontario had some \$33K deposited in its bank account or in GICs. He further indicated that the final cost of our participation in the Nationals was not yet known because some expense reimbursement claims were still outstanding. In addition, he pointed out that over \$6K in expenses had not yet been categorized into the expense categories delineated at the bottom line of his report.
10. Discussion of several of the expenses listed in the categories, particularly the Membership Fees, indicated that there was a need to review some of the items since it was likely that expenses from two different fiscal years were being shown as expenses incurred for this fiscal year. Bradley also indicated that he felt that the bank had twice deducted a large check, probably the payment for the chartered bus for the OWGs, from our account, and he would have to complete reconciliation and if necessary seek an adjustment from the bank.
11. Since the Financial Report was only interim, and not closed for the fiscal year 1999/2000, the Treasurer was requested to complete his review and to submit a final Financial Report to the Executive. (Action: TREASURER)
12. Bob Woods indicated that the Net Revenue picture was further distorted by the receipt from the Ontario Ski Council of a grant from its Bingo Fund, which should be considered a windfall, rather than something to anticipate in all future budgets. He further indicated that Biathlon Ontario should be seeking an increase in support from

the Ontario Ski Council by making increase use of the Province of Ontario Sports Project Funding program, which was the basis for the funding that we received from the Ontario Ski Council. He distributed information on the Project Funding Program, and asked all members present to consider and write up projects for inclusion in the Biathlon Ontario funding submission which must be complete and submitted by 30 June 2000.

BYLAW AMENDMENTS

13. Graham Lindsay proposed two amendments to the bylaws. The first was to align, as closely as possible, the membership categories and the membership year, between Biathlon Ontario and Biathlon Canada. The alignment of the membership year was needed to ensure that there is no mismatch in terms of the liability insurance that Biathlon Canada membership provides, for individuals and for the clubs. The second was to make it easier to report on membership types for statistical and other purposes. Graham presented background information about the misalignment of membership classes and period that needed to be corrected (attached as Annex G), and he proposed changes to paragraph 5 of the Bylaws which would provide a remedy (attached as Annex H). After discussion it was moved by Bill Hutter, seconded by Alvin Punkkinen, that paragraph 5 of the Bylaws be amended as presented (Annex G). The Motion was carried. Graham Lindsay also indicated he would be recommending a change in fee structure to the Board. The changes would make the proportion of the membership fees retained by Biathlon Ontario the same for all membership classes, except for Club membership, for which Biathlon Ontario would retain nothing. This change for Club memberships is appropriate since the reason to have Clubs is to further the sport and to provide extra insurance to the executive of the clubs. (Action: BOARD of DIRECTORS)
14. The second change was proposed to allow a Membership to be suspended and, if necessary, revoked, as a disciplinary measure. Graham proposed wording of an addition, in the form of a new paragraph 6, to the current Bylaws (attached as Annex I). There was much discussion, which supported the need, but also recognized a need to ensure that an individual under suspension, or being considered for revocation of his membership, would have the opportunity to provide his defense/explanation before membership was revoked. The wording of the revised proposed amendment is shown in Annex J. It was then moved by Alvin Punkkinen and seconded by Chris Lindsay the Bylaws be amended as discussed, with the revised wording (contained in Annex J). The motion was carried. A copy of the whole of the Bylaws, as amended, is contained at Annex K, and a copy will be made available on the Biathlon Ontario Web Site (<http://www.biathlonontario.on.ca/>).

HONOURARY MEMBERSHIP

15. Bob Woods started a discussion of Honourary Memberships, and the fact that as far as our records revealed, no one had been honoured and recognized in such a way. It was moved by Bob Woods and seconded by Chris Lindsay, that the Board of Directors of Biathlon Ontario be requested to bestow Honourary Membership upon

Steve Hale and Judy Hale, to recognize their outstanding contributions to Biathlon in this province. The Motion was Carried. (Action: BOARD of DIRECTORS)

ATHLETES AND COACHES OF THE YEAR

16. The following were nominated for recognition as Athletes and Coaches of the Year.

Female Athlete of the Year Nominations:

Jacqui Clark for overall performance and placement at the Nationals
Nicole Lundstead for her performance throughout the year.
Jen Hutter for her performance throughout the year.

Male Athlete of the Year Nominations:

Ivan Phillion for his performance on the National Team
Donald Sutherland for his performance throughout year.

Female Coach of the Year Nominations:

Justine Mumford for her work at Petawawa and as head coach at the Nationals
Deb Curle for her work at the 2000 OWG

Male Coach of the Year Nominations:

Chris Lindsay for his work throughout the year and at the 2000 OWG
François Beaupré for his work throughout the year and at the Nationals.

17. Voting proceeded for the nominated individuals, with the following result:

Female Athlete of the Year -- Jen Hutter
Male Athlete of the Year -- Donald Sutherland
Female Coach of the Year -- Justine Mumford
Male Coach of the Year -- Chris Lindsay

ONTARIO SKI COUNCIL

18. Bob Woods provided an overview of the difficult but improving situation with the Ontario Ski Council. The Council was still struggling, but remained necessary since the Government of Ontario wanted to deal with umbrella organizations and not individual sports, and we did derive some benefit of being aligned with sports that had much larger followings than we have. The approx. \$1100 fee that Biathlon Ontario paid to the Council was more than offset by the grants that were received in passthrough, and we had benefited from the Councils Charity Bingo program from which we received an additional \$8000, which was being treated as a windfall in our budgeting process. While there was frustration, there was definite benefit, and there really wasn't an alternative, without attempting to 'go-it-on-our-own.'

CLASSES OF COMPETITIONS

19. Bob Woods initiated what turned out to be a very interesting discussion about expanding and standardizing the competition categories that we would use in future for all Biathlon Ontario sanctioned competitions. Much of the discussion centred about the use of air rifles by younger competitors, creating a category progression which emphasized enhanced skills and recognized the differences in strength and endurance at various ages. There was broad agreement that air rifles must be encouraged, and were the best equipment to avoid the negative connotations of firearms for novices and particularly youthful competitors, and were absolutely necessary to avoid the legal tangles associated with entry into the sport and the emerging difficulties with both the cost and the time needed for firearms licensing. It was agreed that the following categories would be used, starting in the 2000/2001 season competitions, for other than the Classes of Jr Men, Jr Women, Men and Women. These latter Classes will continue to follow the IBU Rulebook,.

Category	Competition Type	Distance	Shooting	Rifle
Boys (13-14) ¹	Individual Sprint Pursuit Relay	6 km 4 km 4 km 3 x 4 km	P, S	Air Rifle not carried
Girls (13-14) ¹	Individual Sprint Pursuit Relay	5 km 4 km 4 km 3 x 4 km	P, S	Air Rifle not carried
Youth Male (15-16) ¹	Individual Sprint Pursuit Relay	8 km 6 km 6 km 3 x 5 km	P, S	.22 rimfire not carried
Youth Female (15-16) ¹	Individual Sprint Pursuit Relay	6 km 5 km 5 km 3 x 5 km	P, S	.22 rimfire not carried
Masters I Male (30-39) ²	Individual Sprint Pursuit Relay	15 km 7.5 km 8 km 3 x 5 km	P, S, P	.22 rimfire carried
Masters I Female (30-39) ²	Individual Sprint Pursuit Relay	10 km 6 km 6 km 3 x 6 km	P, S, P	.22 rimfire not carried
Masters II Male (40+) ²	Individual Sprint Pursuit Relay	10 km 6 km 6 m 3 x 5 km	P, S, P	.22 rimfire carried

Category	Competition Type	Distance	Shooting	Rifle
Masters II Female (40+) ²	Individual	8 km	P, S, P	.22 rimfire not carried
	Sprint	5 km		
	Pursuit	8 km		
	Relay	3 x 4 km		

Notes:

¹ --for more complete details see Annex G of the IBU Event & Competition Rules.

² -- see Annex A to the Biathlon Canada Canadian Championships/Major Domestic Events Hosting Policy.

AIR RIFLE PILOT PROGRAM

20. The Executive was asked by the membership to continue the exploration of the use of air rifles, and to initiate pilot programs to introduce a limited number of air rifles and appropriate targets so that they would be available as quickly as possible in each of the club geographic areas. The Executive was encouraged to spend up to \$5000 on this pilot program. (Action: EXECUTIVE COMMITTEE)

DISPOSAL OF BIATHLON ONTARIO RIFLES

21. As alluded to in the report filed by the ex-Rifle Master and as expanded upon by Graham Lindsay and Bob Woods, the changes in the Firearms Act now made it virtually impossible for Biathlon Ontario to own and store rifles, and made rental of firearms illegal. After much discussion it was decided to get Biathlon Ontario out of its role of owner and lender of firearms, and to focus only on the loaning of air rifles, of the type not subject to the difficult provisions of the Firearms Act. While the existing rifles would be sold, the intent was to do so in a manner that current members had the opportunity to purchase them, and that their continued future resale to new members of Biathlon Ontario would be encouraged. Bob Woods undertook to explore the legality of their sale with the Chief Firearms Officer of Ontario. Grant Clark volunteered to conduct that sale, in accordance with whatever cautions might be advised by the CFO, and in manner that would be fair and give all current members the opportunity to purchase any of the rifles. Provision would be made through the Biathlon Ontario Newsletter, email system, and the website, to advertise the availability for sale of biathlon rifles, in order to try to accommodate future members as much as possible. (Action: BOB WOODS and GRANT CLARK)

SKI SUIT AND CLOTHING ORDER

22. Anyone interested in ordering a Biathlon Ontario Ski Suit or Warm-Ups should contact Bob Woods. If there is sufficient interest an order will be placed this fall, so they will be available for this competition season. (Action: ALL MEMBERS and BOB WOODS)

COMPETITION SCHEDULES

23. Chris Lindsay, with suggestions and commitments from others, developed the Summer Competition Calendar.

SUMMER SCHEDULE

Date	Location	Remarks
3 June 2000	Syracuse	US Summer Series
2 July 2000	Camp Fortune, Ottawa/Hull	Elite & Mountain Bike
8 July 2000	Lake Placid, NY	US Summer Series
16 July 2000	Buffalo, NY	US Summer Series
5 August 2000	Old Forge, NY	US Summer Series
18 - 20 August 2000	Duntroon, ON	Biathlon Ontario Summer Training Camp
10 September 2000	Jericho, VT	US Summer Series
7-8 October 2000	Kingston, ON ???????	US Summer Series & NY/ON Challenge

WINTER SCHEDULE (VERY PRELIMINARY)

Date	Location	Remarks
27 Dec - 3 Jan???	Petawawa, ON	Biathlon Ontario Training Camp
13 - 14 Jan	Petawawa, ON	Ontario Cup #1
27 - 28 Jan	Ottawa/Hull	Ontario Cup #2
3 - 4 Feb	Sault Ste Marie	Ontario Cup #3
24 - 25 Feb	Petawawa	Ontario Cup #4

Note: For a much more complete schedule of events, showing everything planned for Easter Canada and the North-East United States, visit the National Capital Biathlon Club website at <http://homepage.mac.com/ncbc/schedule.htm>

CRITERIA FOR TEAM SELECTION

24. Bob Woods initiated a discussion on the validity of the selection criteria that Biathlon Ontario was using to qualify athletes as members of the Ontario Team. It seemed from the performance of our athletes at the Nationals that Ontario was really not competitive. Bob Woods indicated that this might be happening because our performance criteria were not sufficiently high so as to challenge the athletes to excel if they wanted to be appointed to the Ontario team. He proposed the introduction of new criteria, such as a minimum shooting percentage and/or a minimum ski time percentage, in addition to the overall percentage that we were using. Furthermore he proposed that it might be appropriate to change the criteria events, such that in order to qualify the athlete would have to compete in a higher level competition, such as a Canada Cup, a North American Cup, or some other Event that would include competitors who were members of organizations other than Biathlon Ontario. This generated much discussion, and concluded that some other criteria might be advantageous. However the teams and competitors from the Northern regions were very concerned that they would be disadvantaged, or perhaps precluded because of the extra travelling time that some possible criteria changes might require. The Vice-President Technical will define criteria that he thinks are appropriate and submit them to the athletes, via the Athlete Representative, for comment. (Action: VICE-PRESIDENT TECHNICAL)

CLUB INVOLVEMENT IN HOSTING COMPETITIONS

25. Graham Lindsay and Bob Woods picked up the theme of involvement that was initiated in the President's Report. For the past several seasons all the competitions in Ontario had been hosted by the NCBC or by the Army group from Petawawa. Alvin Punkkinen and Bill Hutter stated that a facility was partly developed in Sudbury, and while it wouldn't be able to host a Winter rules event for a while, that it might progress well enough in the next few months that a Summer rules event could be held there. Graham Lindsay made that point that all Clubs should be hosting events, and that an event could be hosted by one club while using a different facility. The Petawawa facility was especially amenable to such "guest hosting." A large part of the work for an event lay in the planning and organizing. Generally there was sufficient well trained "labour" in the form of dedicated parents and other volunteers that the event would run easily, once planned. The Biathlon Ontario goal should be that all Clubs contained sufficient qualified coaches to train athletes and sufficient qualified officials to organize and supervise events. It would spread the workload much more evenly if each Club organized one Event, be it a training camp, a competition, or a combination of the two, in both of the Summer and the Winter parts of our season.

SPONSORSHIP ACHIEVED AND OFFERED

26. Bob Woods expressed his thanks to Grant Clark, who had arranged for Hydro One to sponsor some Biathlon Ontario activities. The Sponsorship provided was in the form of a new facsimile machine and a new portable computer, with the fax having been

provided at the AGM and the computer to follow in due course. Grant indicated that he would attempt to get further sponsorship from the Hydro One, which had created a sponsorship programme focused on amateur sports. Since a set of bibs had already been obtained from Price Waterhouse Cooper, Grant would try for other areas of sponsorship from Hydro One for next year, one of which could be medals. Bob Woods requested that Chris Lindsay, who has designed a number of medals and crests, propose a design for medals for use in Ontario Cups, and then Grant would approach Hydro One. Graham Lindsay stated that some other equipment needs of Biathlon Ontario that might be satisfied through sponsorship were a printing timer/stopwatch and more radios, so that long distance communication could be made available to both coaches and officials at the same Event. (Action: CHRIS LINDSAY and GRANT CLARK)

COACHES AND OFFICIALS TRAINING

27. Jim Miller asked if there were any plans for training of coaches in the new season. It was suggested that he, and anyone else seeking a specific qualification that can be obtained by a course, make his wishes known to Mike Percy the Vice President Technical. While Graham Lindsay was qualified to train officials at the Basic (and possibly Advanced) level, Biathlon Ontario also had Dan Mallett as a Coaching instructor. (Action: MIKE PERCY to determine the need for coaches training, and GRAHAM LINDSAY to determine if he can instruct at the Advanced Officials level, and to determine if Bob Woods can be qualified as an Officials Course Conductor, given his practical training in Petawawa in February past.)

ELECTION OF OFFICERS

28. The following members were nominated for and acclaimed into the indicated positions on the Executive Committee since none of the positions were contested.

President:	Justine Mumford
Past President:	Bob Woods
Vice-President (Administration)	Vacant
Vice-President (Technical)	Mike Percy
Treasurer	Bradley Snider
Secretary	Vacant
Membership Coordinator	Graham Lindsay
Athlete Representative	Chris Lindsay

29. In addition the following individuals volunteered to assist the executive in non-committee positions:

Web Master	Kristian Medri
Newsletter Editor	Jacqui Clark

ADJOURNMENT

30. At about 1815 it was moved by Alvin Punkkinen and seconded by Jacqui Clark that the meeting be adjourned.

Graham Lindsay
for Justine Mumford, Vice-President (Administration)

PRESIDENT'S REPORT
1999-2000

This year has been a successful year from many perspectives. First was the inclusion of biathlon in the Ontario Winter Games (OWG) in Sault Ste Marie. I do not know the last time that biathlon was a sport in the Games, but it has been a long time. Our inclusion gives us additional status with the provincial sporting organizations and eligible for some funding. Second, as a result of the OWG a biathlon range was developed in SS Marie. The range, currently with 8 lanes, gives us a new venue and opportunity to expand to that region of the province. The third main success was the involvement of the military cadets in the OWG. This hopefully will translate to new members and racers at our events.

Other areas that were positive were the certification of three officials at the national level. They are Graham Lindsay, Justine Mumford and myself— see Graham's report for more details. The training of more qualified officials and the development of Graham Lindsay as a certified officials course conductor.

We were fortunate this year to find a sponsor, Price Waterhouse Cooper — Ottawa office, who covered the cost of purchasing new racing bibs. The bibs were used at the OWG. They look great. As well, we were able to fund the development of the biathlon posters, which we have been handing out to members. The poster look good and for contact purposes, has our web address on it.

We continued our participation with the Ontario Ski Council, through which we obtain our annual Government grant. As an additional benefit this year, we received additional funding for expenses incurred for the previous Canada Winter Games and \$8,000 from their bingo fund. The Ski Council has a number of major issues that it is dealing with in regards to the government process of funding the 8 groups of the Council. This will take time to resolve. In the mean time, Biathlon Ontario must prepare its funding proposal which will be into the Council by the end of June.

Challenges that faced our organization this last year and will continue to do so include the new Fire Arms Act, lack of races, lack of helpers, lack of biathletes and the lack of new participants entering the sport in Ontario. Each of these major issues will require a lot of work to address.

The new Fire Arms Act has made rifle rental illegal. So we have now gone to lending rifles with a deposit required, and asking for a donation at the end of the year. The law now has created a major barrier to entry of new participants by having them pay for (approx. \$150.) and pass the new fire arms test to have even a minors permit. So we have begun to develop a serious air rifle program. The Act has also imposed additional requirements for non-DND ranges which we are attempting to deal with.

Lack of races is a serious problem for participation and our national level performance. This year, we had only two weekends of racing in Ontario. This is not enough. A fallout problem with this issue is that at present only Petawawa and Ottawa are holding races.

We are creating a situation whereby we are asking too much from these groups. Others must step up and organize.

Biathlon Ontario is a small organization, but we have all the requirements of a large organization. In order for us to function adequately, we need more hands at the wheel. Right now, there are too few people doing too much. For example, our newsletter was published only once this year. Some members pointed this out to me. And as I said then, right who was going to organize it? Is it my job because no one steps up and says, "I'll do it"? Perhaps, but I cannot do it all. SOMEONE has to step forward and say "I'll do it" if it is to get done.

The last issue that I want to stress, and one that I have been trying to stress for all of my term as President, is that we need more athletes. Our numbers are too low. I know that biathlon will never have more participants than hockey, but at our current level of approximately 30 competitors per race, is not enough. In Alberta, they have some races with over 200 competitors. They have more athletes in biathlon than cross-country skiing at the Alberta winter games. We need more participants!!!

So what have you been doing to get more members into biathlon??? For our part as an organization we have had the creation of the range at SS Marie, the involvement of Cadets, the development of the web page, the development of the air rifle program, the posters, discussions with people to have a small range in North Bay, involvement of the military at CFB Borden, and others. But YOU still need to bring out people!

We have lots of things happening now. I see that biathlon in Ontario is much healthier than it was three years ago. There are lots of positive initiatives going ahead. Let's keep them going and see the fruits of them and develop an even better sport for the future.

I would like to give a special thanks to Graham Lindsay for all of his assistance to me this year, especially with his work with the Ontario Winter Games.

Bob Woods
May 27, 2000

Biathlon Ontario Annual General Meeting 2000
Membership Report

In previous years there were different classes of Membership. Last year they were Club, Associate/Day Membership, IBU/Competitive and Regular. This year, by decision of the Executive Committee, we changed the start and finish dates of the membership year and the types of membership. These changes were made to better reflect those used by Biathlon Canada, and to ensure that insurance provisions would cover our members. The classes of memberships used this year were Club, Day, IBU/Competitive, Supporting and Regular. This chart attempts to show our evolving membership, equating the membership classes whenever possible.

Categories for 99/00	1997/1998	1998/1999	1999/2000
Club	3	3	4 + ?
Day	79	8	23
Supporting	-		14
Regular	74	53	43
IBU/Competitive	-	29	28
Total Individual Members	153	90	108
Comparable Total	74	82	85

In effect our membership (the Comparable Total) increased slightly, discounting the Day Memberships. The 97/98 Day Membership was all from one large event which sold 69 day memberships.

The Member Clubs are Sudbury Biathlon Club, National Capital Biathlon Club, Chelsea Ski Club and the St Andrews College 142 RCACC. No membership application was received from the Highland Trail Blazers for this year.

The last Membership Numbers issued were 5655 for individual memberships and 2004 for club memberships. All fees I received for memberships were passed to the Treasurer.

The eight pages which follow represent the paid membership of Biathlon Ontario, up to this date.

Respectfully submitted on 27 May 2000,

Graham Lindsay
Membership Coordinator

Biathlon Ontario Annual General Meeting 2000
Training Report

On the weekend of 23/24 October 1999 I attended an Officials Instructor's Course, conducted in Calgary by Biathlon Canada, and became qualified to train officials. As part of the course I received a copy of the training package for the Basic Official's Course, on paper and acetate media, and will eventually receive a copy on CD-ROM.

On the weekend of 13/14 November 1999 I conducted a Basic Official's Course in Sault Ste Marie, as part of the preparation for the Ontario Winter Games, and qualified 8 new Supporting Members of Biathlon Ontario as Basic Officials. Of those students, 6 were visibly active in supporting the OWGs and a seventh worked behind the scenes.

On 1/2 February 2000, ably assisted by Bob Woods, I conducted a Basic Official's Course in Petawawa for the Canadian Forces, and we qualified 11 Armed Forces members as Basic Officials. Unfortunately only one of those students, Steve Champ, was a member of Biathlon Ontario. Notwithstanding their lack of membership in our organization, the ex-students went on to conduct a very successful Land Forces Central Area Championships for military teams. Given the experience gained and skill demonstrated by Bob Woods during this course, I can happily state that Biathlon Ontario has a second instructor equivalent for whom I will gladly sign off official training certificates.

In addition, 3 members of Biathlon Ontario were officially named as qualified Technical Delegates by Biathlon Canada on 1 April 2000. These new TDs are Justine Mumford, Bob Woods and Graham Lindsay.

Respectfully submitted on 27 May 2000,

Graham Lindsay
Membership Coordinator

Annex D -- Rifle Master Report

Rifle summary:

1. 10 out of 13 rifles? have been located.
2. The rifles have been distributed as follows: S.S.Marie -2, Sudbury - 2, National Capital - 5, Biathlon Ontario -1.
3. A summary sheet will be handed over to the new Rifle Master or Executive when requested. It is completed as of April 30 00. The summary, although incomplete (forms not submitted, security deposits not submitted), does locate the rifles. Agreements (99-00) will also be handed over to the rifle master or the executive when requested.
4. Issues to be considered by Biathlon Ontario:
 - a. fee deposit policy in the future,
 - b. the new legislation and how it affects the rifles,
 - c. co-operation from those borrowing rifles wrt the paperwork, and tracking of the rifles,
 - d. pay back of security deposit for this past season.

Dave Boicey

VP – Technical
Annual Report

The past season was very lean from a technical point of view. I will break my comments down into sections on coaching, training camps and some ideas for the future.

COACHING

Although interest was expressed from Duntroon for coaching courses, the general response was negative. As a result no coaching courses were run this past year.

TRAINING CAMPS

I attended the second day of Duntroon's summer training camp. I found the event to be well organized and coached. Duntroon Highlands is a very good facility. Jim Miller should be commended for organizing a worthwhile and fun training camp. Unfortunately the number of participants was small and this was a cause for concern on the part of the organizers. It seems that the majority of Biathletes either have other commitments during the summer or don't start thinking Biathlon until the snow flies.

Biathlon Ontario attempted to run a fall camp in Petawawa but a lack of registrations forced a cancellation. My thanks to Jim Duffney and Justine Mumford who helped organize the camp and saw to the cancellations in Petawawa for me. Again, aside from a dedicated few, no one seems to start thinking Biathlon until around Christmas time.

FUTURE

I believe that part of the problem causing low attendance is that often our events, schedules and plans are not published well in advance. It would be my proposal to correct this by starting to work two years in advance. So that at the beginning of the current season the details of camps, coaching requirements and events for the next season are already being considered.

Along the same lines, this would allow us to register participants for training camps approximately a month in advance to give the organizers time to sort out the details of accommodations, required number of coaches, etc. The ability to make firm plans might also go a ways towards attracting more participants.

Michael Percy

**1999-2000
Statement of
Revenue and
Expenses**

Revenue	39,625.52			
memberships	Rifle deposits	Biathlon in a Box	interest	Ontario ski council
2,911.00	1,016.70	850.00	32.88	34,814.94
Expenses	27,562.12	6,735.05	unclassified	
		20,827.07	classified	
<i>Details of Expenses are Shown Below:</i>				
printing courier stationary postage	parking gas, travel mileage	internet	phone	car & van rental
922.26	814.24	534.25	5.07	0.00
race supplies	paint staples paper targets rope	coaches accomm'n meals honoraria	athlete accomm'n meals	athlete entry fees
1,502.37	266.20	778.69	6,004.33	4,100.00
medals & awards	coach & officials training	membersh ip fees	bank service charges	misc other
630.36	305.73	4,804.00	42.80	116.77

**Membership Categories Discussion (leading to Bylaw Amendment)
(Sponsored by Membership Coordinator)**

Can 98/99	Can 99/00	Ont Bylaws	Ont 98/99	Ont 99/00	Proposed
Club	Club	Club	Club	Club	Club
IBU/ Competitive	International		IBU/ Competitive	IBU/ Competitive	
Regular	Regular Competitor	Regular	Regular	Regular	Regular (Snr)
	Regular Member			Supporting	Regular (Jnr)
Associate*	Associate*	Associate**			Supporting
		Day	Day	Day	Day****
		Honourary* **	Honourary* **	Honourary* **	Honourary* **

* Has no Rights and cannot “Participate”

** Was used to allow competition in local events (normally for juniors), but did not include Biathlon Canada Membership

*** No record of any Honourary Members

**** Proposed that Day Membership be valid only for one weekend Event (maximum two days). After that the person **must** become Regular Member (and will get credit for amount paid for Day Memberships)

**Membership Year Discussion (leading to Bylaw Amendment)
(Sponsored by Membership Coordinator)**

Can 98/99 & 99/00	Ont 98/99	Ont 99/00	Proposed
1 September to 31 August	1 May to 30 April	1 September to 31 August	the same as Biathlon Canada (1 September to 31 August)

Membership Fee Structure (Recommendation to Board of Directors)
(Sponsored by Membership Coordinator)

Proposed Membership Structure and Fee Schedule

Membership Type	Paid to Biathlon Ontario	Passed to Biathlon Canada	With Current Membership	Retained Income
Club	\$50	\$50	\$0 x 4 =	\$0
Regular (Snr)	\$50	\$20	\$30 x 34 =	\$1020
Regular (Jnr)	\$25	\$10	\$15 x 24 =	\$360
Supporting	\$25	\$10	\$15 x 27 =	\$405
Day	\$5	\$2	\$3 x 23 =	\$69
Honourary	\$0	\$0	\$0 x 0 =	\$0
			108 Members pay	

vs Current Membership Structure and Fee Schedule

Membership Type	Paid to Biathlon Ontario	Passed to Biathlon Canada	With Current Membership	Retained Income
Club	\$70	\$50	\$20 x 4 =	\$80
IBU/Comp	\$50	\$20	\$30 x 28 =	\$840
Regular	\$25	\$10	\$15 x 43 =	\$645
Supporting	\$13	\$10	\$3 x 14 =	\$44
Day	\$5	\$2	\$3 x 23 =	\$69
Honourary	\$0	\$0	\$0 x 0 =	\$0
			108 Members Pay	\$1678.00

CONDITIONS OF MEMBERSHIP

5. No person shall participate in Biathlon Ontario programs or activities without membership. Memberships shall be on an annual basis and are not transferable. The Membership Year shall start and finish on the same dates as the Membership Year used by Biathlon Canada. An applicant is accepted as a member upon provision of the information requested on the membership form and payment of the prescribed fee for the class of membership sought. Membership in Biathlon Ontario shall be in one of the following classes:

- a. **Regular.** Those individuals who are actively engaged as participants in biathlon competitions . These members are entitled to receipt of a biathlon membership card. For voting purposes, membership in this class shall count as a single membership. The membership fee for this class shall be determined and levied by the Head Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.
49. **Club.** An association, organization, commercial establishment, group of individuals or other body which wishes to belong to Biathlon Ontario and which wishes to be counted as such. For voting purposes, membership in this class shall count as a single membership. The vote is assigned to the chairman of the Club. The membership fee for this class shall be determined and levied by the Head Office; that amount being set the Board and adjusted from time to time as the Board deems necessary.
- c. **Supporting.** Those individuals who are involved with biathlon but who are not competitors. These members are entitled to receipt of a biathlon membership card. For voting purposes, membership in this class shall count as a single membership. The membership fee for this class shall be determined and levied by the Board Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.
- d. **Day.** Day membership is intended to allow non-members to participate in Biathlon Ontario events on a trial basis, as part of the member recruiting process. Each Day membership is valid for a period of 24 consecutive hours. Day memberships may be used by any person to participate in one Biathlon Ontario event within any Membership Year. This means that two or more Day memberships can be used by one person in order to participate in a multi-day event. Day members have no voting privileges. The membership fee for this class shall be determined and levied by the Head Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.
- e. **Honourary.** Those individuals who are named by the Board, upon request of the general membership of Biathlon Ontario or upon the request of any Club of Biathlon Ontario, usually as recognition for their outstanding contribution to the sport of biathlon. There shall be no fee levied upon this class of membership and honorary members have no voting privileges.

Bylaw Amendment Proposal #2 (Sponsor: Membership Coordinator)

Insert new paragraph 6, under the heading of "Conditions of Membership" and renumber all subsequent paragraphs.

6. Membership can be revoked at any time by a majority vote of the Board of Directors. Membership can be suspended at any time by the Executive Committee, if a member has, by his action or by his neglect, jeopardized the good reputation of Biathlon Ontario. The President shall immediately advise, or cause to be advised, the suspended member of the suspension and the reason for that suspension. In the event of such a suspension, the President shall call a meeting of the Board of Directors as soon as practicable. During that meeting, the Board of Directors shall review the suspension and take such action as deemed appropriate.

Bylaw Amendment Proposal #2 (As Modified During Discussion by All Members Present at the AGM) (Sponsor: Membership Coordinator)

Insert new paragraph 6, under the heading of "Conditions of Membership" and renumber all subsequent paragraphs.

6. Membership can be revoked at any time by a majority vote of the Board of Directors. Membership can be suspended at any time by the Executive Committee, if a member has, by his action or by his neglect, jeopardized the good reputation of Biathlon Ontario. The President shall immediately advise, or cause to be advised, the suspended member of the suspension and the reason for that suspension. In the event of such a suspension, the President shall call a meeting of the Board of Directors as soon as practicable. During that meeting, the Board of Directors shall review the suspension, provide the suspended member with the opportunity to state his case, and take such action as deemed appropriate.

BYLAW No. 1

CORPORATE SEAL

1. The seal of the Corporation shall be in such form as shall be prescribed by the provisional directors of the Corporation and shall include the words "BIATHLON ONTARIO". The seal shall be in the custody of the Secretary.

DEFINITIONS

2. As used in this Bylaw, the term:
 - a. "Biathlon" means the sport recognized by the IBU which combines rifle marksmanship and cross-country skiing or rifle marksmanship and cross country running (summer biathlon) or rifle marksmanship and bicycling (summer biathlon);
 - b. "Biathlon Ontario" means the Corporation of Biathlon Ontario;
 - c. "President" means the elected head of the Board of Directors of Biathlon Ontario, who is also the Chairman;
 - d. "IBU" means the International Biathlon Union;
 - e. "Division" means a geographical area bounded as specified in Schedule "A" annexed hereto;
 - f. "Director" means the President or other member of the Board of Directors;
 - g. "National Office" means the head office of Biathlon Canada;
 - h. "Head Office" means the head office of Biathlon Ontario;
 - i. "Club Office" means an office of a member with club membership status;
 - j. "Officer" means the President or other member of the Executive Committee; and
 - k. Pronouns used in these by-laws, whether male or female, are to be read without prejudice as to gender and will refer to males or females equally except as related to competition categories which are inherently based on gender.

STATEMENT OF PURPOSE

3. The purpose of Biathlon Ontario is to promote, develop and maintain all aspects of winter and summer Biathlon in Ontario.

OBJECTS

4. To fulfil the purpose of Biathlon Ontario, the specific objects of the Corporation, as stated in the Letters Patent, are:
 - a. to function as the governing body of biathlon in Ontario;
 - b. to promote and co-ordinate competitive and non-competitive provincial development of biathlon, including the operation of a provincial team and a provincial competitive

- program and support the national team;
- c. to provide guidance, information and assistance to the clubs of the Corporation to further the achievement of these objects, the development of biathlon programs within the clubs;
 - d. to exercise exclusive jurisdiction over all matters pertaining to the participation of Ontario biathlon teams in national championships and other national competitions;
 - e. to promote and encourage physical fitness and public participation in athletic activities in general, and biathlon in particular; and
 - f. to keep accurate statistical records on all competitors in all sanctioned races in Ontario to develop a fair and accurate grading system for provincial and national team placement and funding.

CONDITIONS OF MEMBERSHIP

5. No person shall participate in Biathlon Ontario programs or activities without membership. Memberships shall be on an annual basis and are not transferable. The Membership Year shall start and finish on the same dates as the Membership Year used by Biathlon Canada. An applicant is accepted as a member upon provision of the information requested on the membership form and payment of the prescribed fee for the class of membership sought. Membership in Biathlon Ontario shall be in one of the following classes:
 - a. Regular. Those individuals who are actively engaged as participants in biathlon competitions . These members are entitled to receipt of a biathlon membership card. For voting purposes, membership in this class shall count as a single membership. The membership fee for this class shall be determined and levied by the Head Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.
 - b. Club. An association, organization, commercial establishment, group of individuals or other body which wishes to belong to Biathlon Ontario and which wishes to be counted as such. For voting purposes, membership in this class shall count as a single membership. The vote is assigned to the chairman of the Club. The membership fee for this class shall be determined and levied by the Head Office; that amount being set the Board and adjusted from time to time as the Board deems necessary.
 - c. Supporting. Those individuals who are involved with biathlon but who are not competitors. These members are entitled to receipt of a biathlon membership card. For voting purposes, membership in this class shall count as a single membership. The membership fee for this class shall be determined and levied by the Head Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.
 - d. Day. Day membership is intended to allow non-members to participate in Biathlon Ontario events on a trial basis, as part of the member recruiting process. Each Day membership is valid for a period of 24 consecutive hours. Day memberships may be used by any person to participate in one Biathlon Ontario event within any Membership Year. This means that two or more Day memberships can be used by one person in order to participate in a multi-day event. Day members have no voting privileges. The membership fee for this class shall be determined and levied by the Head Office; that amount being set by the Board and adjusted from time to time as the Board deems necessary.

- e. Honourary. Those individuals who are named by the Board, upon request of the general membership of Biathlon Ontario or upon the request of any Club of Biathlon Ontario, usually as recognition for their outstanding contribution to the sport of biathlon. There shall be no fee levied upon this class of membership and honorary members have no voting privileges.
6. Membership can be revoked at any time by a majority vote of the Board of Directors. Membership can be suspended at any time by the Executive Committee, if a member has, by his action or by his neglect, jeopardized the good reputation of Biathlon Ontario. The President shall immediately advise, or cause to be advised, the suspended member of the suspension and the reason for that suspension. In the event of such a suspension, the President shall call a meeting of the Board of Directors as soon as practicable. During that meeting, the Board of Directors shall review the suspension, provide the suspended member with the opportunity to state his case, and take such action as deemed appropriate.

HEAD OFFICE

7. The Head Office of Biathlon Ontario shall be located within the Greater Toronto Area located in the Province of Ontario, Canada, at the place therein where the business of Biathlon Ontario may from time to time be carried on.
8. Biathlon Ontario may establish such other offices and agencies elsewhere in Canada as the Board of Directors may deem expedient by resolution.

DIRECTORS AND OFFICERS

9. The property and business of Biathlon Ontario shall be managed by a Board of Directors, hereinafter referred to as the Board, comprised of members of Biathlon Ontario, defined hereunder, of whom a majority of members shall constitute a quorum. A majority of votes cast upon a motion shall be binding at each meeting.
10. The Board shall consist of the following members:
 - a. the President;
 - b. the immediate Past President;
 - c. all Vice-Presidents;
 - d. the Secretary;
 - e. the Treasurer;
 - f. the Chairmen of all Standing Committees; and the following, or an authorized representative thereof:
 - g. the Presidents or Chairmen of all Clubs in Biathlon Ontario, such Presidents or Chairmen having been elected by each Club, with notice of such election duly indicated in minutes of a Club General Meeting which must be filed with the Head Office prior to the Annual General Meeting; and
 - h. the Athletes' Representative, who will be elected by the members of the Provincial Training Squad at the Provincial Championships.

11. Directors and Officers, as such, shall not receive any remuneration for their services although, by resolution of the Board, expenses or any portion thereof may be allowed for their attendance at meetings of the Board.
12. Each Director shall have one (1) vote at meetings of the Board per office held, including Club Presidency if applicable, except that the President shall not vote other than to break a tie vote. The same stipulation shall apply to a Vice-President acting as Chairman in the absence of the President.
13. Election of the following Directors and Officers shall take place at the Annual General Meeting of Members, and their term of service shall be one (1) year. To be elected to a position a member requires a majority of the votes cast. If necessary, a series of ballots shall be conducted by the Chairman of the Membership Committee or his delegate. The President may not hold office longer than two (2) terms. No such restrictions shall apply to other elected positions. The order of elections shall be:
 - a. the President;
 - b. the Vice-Presidents of Administration and Technical, in that order;
 - c. the Secretary;
 - d. the Treasurer; and
 - e. the Chairmen of all Standing Committees, in alphabetical order.
14. The Directors may exercise all powers of Biathlon Ontario as are not, by the Canada Corporations Act or by these by-laws, required to be exercised by the members at general meetings, including but not limited to the following:
 - a. to carry on business of Biathlon Ontario under the guidance of the President and in accordance with direction from the members at the Annual General Meeting of Biathlon Ontario;
 - b. to make, vary, or repeal regulation for carrying out the objects of Biathlon Ontario;
 - c. to form an Executive Committee which may exercise such powers of the Board as are delegated to it from time to time;
 - d. to appoint such standing committees as it may decide assist or promote any object of Biathlon Ontario;
 - e. to establish such offices, appoint such agents and engage such employees as it shall deem necessary from time to time to assist with the pursuit of the objects of Biathlon Ontario, and such persons shall have such authority and shall perform such duties as shall be prescribed by the Board; and
 - f. to establish the nature, extent and geographical boundaries of the Clubs.
15. The Directors shall have power to authorize expenditures on behalf of Biathlon Ontario from time to time and may delegate by resolution to an officer or officers of Biathlon Ontario the right to employ and pay salaries to employees. The Directors shall have the power to make expenditures for the purpose of furthering the objects of Biathlon Ontario. The Directors shall have the power to enter into trust arrangements with Trust companies for the purpose of creating trust funds from which capital and interest may be made available for the benefit of

Biathlon Ontario in accordance with such terms and conditions as the Board may prescribe.

16. The Board shall take such steps as they shall deem requisite to enable Biathlon Ontario to receive donations and benefits for the purposes of furthering the objects of Biathlon Ontario.
17. Upon election at the first Annual General Meeting of members, the Board of Directors then elected shall replace the provisional Directors named in the letters patent of Biathlon Ontario.
18. The Executive Committee, hereinafter referred to as the Executive, unless otherwise decided by the Board, shall consist of the following Officers:
 - a. the President;
 - b. the immediate Past President;
 - c. all Vice-Presidents;
 - d. the Secretary;
 - e. the Treasurer; and
 - f. the Chairmen of all Standing Committees.
19. If the immediate Past President is elected as an officer pursuant to Article 13, then the position of immediate Past President shall not be filled for that year.

DUTIES OF OFFICERS

20. President. The President shall be charged with the general supervision of the administration, management and control of Biathlon Ontario, the calling of all General, Special. Board and Executive meetings thereof, and shall preside at all such meetings. The President shall be the Chairman of the Board and of the Executive, and an ex officio member of all committees and sub-committees. The President shall be empowered to invite such members of Biathlon Ontario, or other persons, as he deems advisable to any meeting of the Corporation, and he shall ensure that all orders and resolutions duly passed at the meetings of Biathlon Ontario are carried into effect.
21. Immediate Past President. The immediate Past President shall act in an advisory and consultative capacity to the President and other Officers of the Corporation, and shall provide an historical sense of direction. The immediate Past President shall not be voted in, but shall have the option of filling this position for a maximum term of one year, and shall make his decision known to the members at the Annual General Meeting upon stepping down as President.
22. Vice-President (Administration). The Vice-President (Administration) shall oversee and coordinate the administrative functions of Biathlon Ontario and report on the same as required at meetings of the Executive. He shall be the first Vice-President and shall assume the duties and exercise the powers of the President in the absence from meetings or incapacity of the President, and shall perform such other duties as shall from time to time be imposed upon him by the Board.
23. Vice-President (Technical). The Vice-President (Technical) shall oversee and coordinate the technical functions of Biathlon Ontario and report on same as required at meetings of the Executive. He shall be the Second Vice-President and shall assume the duties and exercise the powers of the President in the absence from meetings or incapacity of both the President

and First Vice-President, and shall perform such other duties as shall from time to time be imposed upon him by the Board.

24. Standing Committee Chairmen. Chairmen of Standing Committees shall be responsible for the effective fulfillment of the Committee mandate. This will include the coordination of Committee activities, the preparation and submission of reports as required and the provision of advice to the President on relevant matters. The mandate and guidelines of the Standing Committees shall be decided by the Board and amended from time to time as the Board deems necessary. In addition to the fulfillment of the general mandate of the Standing Committee the Chairman of each Committee shall be responsible for the completion of any special tasks assigned by the President or the Executive.
25. Secretary. The Secretary shall be responsible for the recording of minutes at all General, Board and Executive Meetings, shall maintain a current manual on Biathlon Ontario's policies and procedures, shall advise the President on matters of protocol and procedure, and shall perform such other duties as may be prescribed by the Board or the President.
26. Treasurer. The Treasurer shall be responsible for the overall financial planning of Biathlon Ontario, and shall monitor receipts and expenditures to ensure that Biathlon Ontario remains in a viable financial position at all times. He shall render to the President and Board at meetings thereof, or whenever they may require it an account of all financial transactions and the financial position of Biathlon Ontario. He shall perform such other duties as may from time to time be prescribed by the Board.

MEETINGS AND VOTING

27. The Annual General Meeting of the members of Biathlon Ontario shall be held at the head office of Biathlon Ontario or elsewhere in Canada as the Board may designate. Notice of the date and location shall be given not less than three (3) months in advance of the meeting. The meeting agenda must be circulated to all voting members not less than thirty days (30) prior to the meeting.
28. A Special General Meeting of the members of Biathlon Ontario may be called if deemed necessary by the President. Notice of the date shall be given sixty (60) days in advance of the meeting and of the location thirty (30) days in advance of the meeting. The meeting agenda and sufficient information to permit members to form a reasoned judgement on any decisions to be taken must be circulated to all voting members not less than fourteen (14) days prior to the meeting. With the written agreement of all the voting members, or their authorized representatives, the above notice requirements may be waived for a Special General Meeting.
29. All members shall be entitled to attend any General or Special General Meeting of Biathlon Ontario. Votes shall be cast only in accordance with the following formula. Proxy votes are acceptable if evidenced in writing, duly signed by the respective Club Chairman on the prescribed form. Any voting member of Biathlon Ontario may be a proxy holder. The proxy form must be given to the Secretary prior to or at the General Meeting. No other form of proxy will be accepted. The notice of meeting shall include a reminder of the right to use a proxy. Each eligible member attending shall have one vote.
30. The overall numerical membership shall be in accordance with the number of members in good standing as of fourteen (14) days prior to the meeting, and such numerical membership shall be based upon paid-up memberships on records kept by the President, or whomever he may delegate to keep such records.
31. An accreditation of all votes shall be conducted at all General Meetings, prior to any vote taking place. The President is empowered to propose solutions to disputes regarding

accreditation and such solutions shall be final and binding once passed by a majority of a quorum of the Board.

32. For any General or Special General Meeting a quorum shall be the number of delegates required to carry 50% of the total possible votes.
33. At his discretion, the President shall convene meetings of the Board. The meetings may be convened at any time and place in Toronto provided that written notice of such meeting and the agenda for the meeting be sent thirty (30) days in advance to each Director. Thirty days' notice shall not be necessary if all Directors waive the requirement therefor in writing. Meetings by conference call may be held provided that all directors consent and seven (7) days notice of such meeting is given, and this notice may be verbal. This notice requirement may be shortened in an emergency upon the verbal agreement of all of the Directors. The President is required to convene a meeting of the Board upon written petition signed by a majority of the Board members.
34. Board Meetings are attended by the Executive, Club Representatives, Standing Committee Chairmen, and any Committee, employee or other person that the President may invite. Any fully paid-up member may also attend as a spectator only.
35. The Executive shall meet at times and locations decided by the President. Notice of such meetings shall be given to all members of the Executive at least fourteen (14) days in advance of the meeting specifying the date, time and location of the meeting. Each member of the Executive shall have one (1) vote at all Executive meetings, exclusive of the Immediate Past President and the President or acting President. The President or acting President shall only cast a deciding vote in the event of a tie. At his discretion, the President may invite employees or other persons to attend meetings of the Executive, although such persons shall not vote at Executive meetings. The President shall be required to call a meeting of the Executive upon petition to do so signed by a quorum of the Executive. A quorum shall be a majority of the Executive members.
36. Except as otherwise provided for by the Canada Corporations Act or by these bylaws, motions put during any duly called meeting of members, Directors, Executive Committee or Standing Committees of Biathlon Ontario, shall be determined on the basis of a simple majority of votes cast at said meeting.

AFFILIATIONS

37. Subject to the approval of the Board, Biathlon Ontario may enter into affiliations with other corporations, associations or government bodies for mutual benefit. The terms of such affiliations will be decided upon by the Board and may include, without being limited to, representation of such corporation, association or body, without voting privileges, at Board or General Meetings.

FINANCIAL

38. The fiscal year of Biathlon Ontario will be from May 1 of one calendar year to April 30 of the following calendar year. The members shall, at each Annual General Meeting, appoint an auditor to audit the accounts of Biathlon Ontario, to report the results of each audit to the members and to hold office until the next Annual general Meeting provided that the Directors may fill any casual vacancy in the office of auditor. The remuneration of the auditor shall be fixed by the Directors. The annual audit shall be conducted not more than thirty (30) days following the end of each fiscal year.
39. The routine financial transactions of Biathlon Ontario shall be conducted by whomever the

President may appoint to fulfil such function, and said person or persons shall be empowered to receive and expend funds under terms and conditions which shall be decided upon by the Board and amended from time to time as the Board see fit to do, with such terms and conditions being in accordance with policies and procedures approved by Biathlon Ontario. Financial transactions beyond the powers allocated in the manner detailed above shall be voted n at a duly called meeting of the Board.

40. Membership in Biathlon Ontario shall be subject to the payment of such fees as the Board may determine and from time to time amend. Such fees may vary according to the nature and type of membership.
41. The Corporation Seal shall be kept at the Head Office of Biathlon Ontario or at such place as the Directors may from time to time determine.

SIGNATURE AND CERTIFICATION OF DOCUMENTS

42. Contracts, documents or any instruments in writing requiring the signature of Biathlon Ontario, other than those of a routine nature concerning the day-to-day business of Biathlon Ontario shall be signed by the Treasurer and the President or a Vice-President or other member appointed by the Board for the purpose and any such contracts, documents or instruments in writing so signed shall be binding upon Biathlon Ontario. The seal of Biathlon Ontario when required may be affixed to contracts, documents and instruments in writing.

RULES AND REGULATIONS

43. The Board may prescribe such rules and regulations, not inconsistent with these bylaws, relating to the management and operation of Biathlon Ontario as they deem appropriate, provided that such rules and regulations shall have force and effect only until the next Annual General Meeting of the members of Biathlon Ontario when they shall be confirmed, and in default of confirmation at such annual meeting shall, at and from time to time, cease to have force and effect.

STANDING

44. The Board is empowered to establish such permanent, or Standing, Committees as it deems necessary to assist with the carrying out of the objects of Biathlon Ontario, including the mandate and guidelines of such committees.
45. The members of each Standing Committee shall be members of Biathlon Ontario and shall be selected by the respective Chairman taking into account the expertise required, geographical representation and financial considerations.
46. The Chairmen of Standing Committees are free to establish such sub-committees as they deem necessary, including the terms of reference thereof.

AMENDMENTS TO THE BY-LAWS

47. The By-laws not embodied in the letters patent may be repealed or amended by By-Law enacted by a majority of the directors at a meeting of the board of directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the members at a meeting duly called for the purpose of considering said By-Law. The repeal or amendment of By-laws not embodied in the letters patent shall not be enforced or acted upon until the approval of the Minister of Consumer and Corporate Affairs has been obtained.
48. Any proposed amendment must be circulated to all Clubs and members of the Board, in case

of a Constitutional amendment, and all members of the Board in the case of a ByLaw amendment, at least thirty (30) days prior to a duly called meeting at which it is proposed to vote upon the adoption of such amendment.

RESIGNATION OR INCAPACITY

49. The position of any Director or Officer shall be automatically vacated:
- a. if the Director or Officer resigns his office by delivering a written resignation to the Secretary or President of Biathlon Ontario;
 - b. if at a meeting of the Board, the Board, by a three-quarters majority vote of a quorum thereof, approves the removal from office of such Director or Officer; or
 - c. on the death of such Director or Officer;

provided that if any vacancy shall occur for any reason contained in this paragraph, the Directors may by resolution fill the vacancy with a member of Biathlon Ontario in good standing. Any such action taken by the Board pursuant to this paragraph shall be subject to review at the next Annual General Meeting, and any person appointed pursuant to this paragraph shall not retain such appointment beyond the conclusion of such annual meeting unless duly elected to the same at such meeting. The Executive Committee may similarly by resolution fill a vacancy on the Executive Committee, subject to review and approval at the next meeting of the Board.

50. Members may withdraw from Biathlon Ontario by delivering written notice to the Secretary of Biathlon Ontario.

